



## Zoe McMahon

**Director, Social & Environmental Sustainability and Compliance,  
HEWLETT PACKARD**

Zoe McMahon is HP's Director of Social & Environmental Sustainability and Compliance. She is responsible for driving the overall vision and strategy for HP's environmental compliance, their work on conflict minerals and their Supply Chain SER program. She is responsible for end-to-end supplier assessment, auditing and continuous improvement processes, capability-building programs, and representing HP in forums with suppliers, NGOs, governments and other firms inside and outside the electronics industry. She also has the responsibility of managing environmental compliance programs including REACH, RoHS and other product compliance issues. Zoe has held this position since June 2011, having previously worked as Supply Chain Social and Environmental Responsibility Global Program Manager for HP since May 2009. Zoe is also a member of the board of the Electronic Industry Citizenship Coalition whose mission is to improve social and environmental conditions throughout global electronics supply chains.

Prior to these roles, Zoe has over 14 years of experience in HP's environmental sustainability community in particular ensuring compliance with regulatory and market expectations for product environmental performance in the European market. Zoe holds a bachelor's degree in Environmental Engineering and Resource Management from the University of Nottingham and an Engineering Doctorate in Environmental Technology from Brunel University, both in the UK.